



Alberta Lacrosse Association

Enhance character, community, and culture through lacrosse.

Terms of Reference- Indigenous Development Committee

Mandate

The Indigenous Development Committee is a committee of the Alberta Lacrosse Association (ALA). Its role is to assist the Board of the ALA in creating a vision and framework for the management and delivery of Indigenous development initiatives for the ALA.

Key Duties

- Develop a vision to support development of Indigenous lacrosse players, coaches, and officials.
- Develop a plan to increase participation numbers of Indigenous lacrosse players, coaches, and officials.
- Collect data relevant to complete projects.
- Create a plan with Indigenous development initiatives, targets, and goals.
- Develop a training and capacity plan and seek approval by the ALA Board.
- Oversee implementation of the approved aspects of the plan.
- Reflect and revise the plan as required.

Authority

The Committee is a limited agent of the Board and is an active advisor to the Board on Indigenous development matters. The Board of Directors in discussion with the Committee may establish sub-committees to deal with specific issues in relation to the mandate of the Committee.

Composition

The Committee will be composed of the Director of Development, Executive Director, and up to five additional volunteer ALA Members who are appointed.

Meetings

The Chair of the Committee will be the Director of Development. The Committee will meet virtually a minimum of twice a year. Meetings will be at the call of the Chair.

Minutes shall be kept and provided to the ALA Executive Director within 15 days of the meeting, who then shall distribute them as appropriate.

Resources

The Committee will receive the necessary resources from the ALA to fulfill its mandate. The Committee may, from time to time, receive administrative support from the Executive Director and / or outside professionals.

Reporting

The Committee will report through the Director of Development to the Board at the Board's discretion.

Approval

These Terms of Reference were approved by the Board of Directors of the ALA on February 22, 2023.

Review



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The Committee will review these terms of reference on an annual basis at the ALA Planning Meeting and will make recommendations to the Board on any revisions, if warranted.